



Hi Members

The minutes of the last SAPTU-EXCO meeting held on 8 May 2008 indicated that the Admin Staff benchmarking and grading of salaries will be completed by October 2008.

Please see the e-mail below pertaining to OSD.

SAPTU is trying all means and channels to facilitate the implementation of OSD.

ADV Van Der Walt has contacted almost every employee who works in the Mabandla's Office to determine what is causing the delay. The e-mail below is the positive result of these daily attempts.

Some of delays caused is as a result of the NPA and its union requesting unreasonable increases, which would have resulted in non-alignment in the Justice Sector.

Our Employer has not updated staff since 08 May 2008.

SAPTU will keep you informed.

Thanks

Andre Paries

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**From:** Saptu Head Office [mailto:info@saptu.co.za]  
**Sent:** 20 May 2008 09:02 AM  
**To:** Andre Paries  
**Subject:** FW: Occupation Specific Dispensation for Justice  
**Importance:** High

Adv. Paries,

Chairperson LAB – SAPTU.

Re: OSD – Process

I enclose herewith an e-mail received from Dennis George, The General Secretary of The Federation of Unions of South Africa (Fedusa).

The information in this e-mail is of vital importance to our members. Please circulate it to all SAPTU – members.

SAPTU Pretoria  
Tel:(012)807-1488  
E-mail:info@saptu.co.za

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**From:** Dennis George [mailto:dennis@fedusa.org.za]  
**Sent:** 19 May 2008 01:33 PM  
**To:** Ben Van der Walt  
**Cc:** joOlivier@justice.gov.za  
**Subject:** Occupation Specific Dispensation for Justice

Dear Advocate Van Der Walt

I refer to your request with respect to the implementation of the Occupation Specific Dispensation (OSD) for the Legal Aid Board workers. FEDUSA discussed your concern with the Ministers of Labour and Public Service Administration on Tuesday 13 May 2008, and they agreed to talk to their colleague, the Minister of Justice.

On Wednesday, 14 May 2008 prior to the Cabinet meeting the Minister of Labour called me on the telephone and said that the Minister of Justice would like to talk to me about the OSD. The Minister briefed me that the delay was caused by the fact that they had to go back to the National Treasury to secure additional funds for the implementation of OSD. The Minister made it clear that she is committed to the implementation of the OSD to ensure that our members benefit from this matter. The Minister made a commitment to me that she will ensure that this process is finalised as soon as possible without any further unnecessary delays.

I will monitor the situation and will respond to you as soon as I receive any information pertaining to this matter.

Warm regards

Dennis George  
General Secretary  
The Federation of Unions of South Africa (FEDUSA)  
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"A just South Africa in which the rights enshrined in our Constitution are promoted, respected, defended, protected and fulfilled to ensure justice for all"

#### MISSION

"To be a leading provider of quality legal services, ensuring effective access to justice for the poor and vulnerable, in an independent manner."

#### VALUES

Dedication and Commitment  
Service Excellence and Professionalism  
Respect for Human Dignity • Integrity • Efficiency and Effectiveness • Accountability • Empowerment

**LEGAL AID BOARD**  
**Justice**

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Thank You