

From: Saptu Head Office [info@saptu.co.za]

Sent: 21 April 2009 08:09 AM

To: 'SAPTU Stellenbosch <saptu@sun.ac.za>'

Subject: FW: Implementation of the 2nd phase of OSD and the Bench-marking process of Admin Salaries; Negotiations on Increases (Cost to Living).

Importance: High

Attachments: 04-15-2009(5).pdf

From: Saptu Head Office [mailto:info@saptu.co.za]

Sent: 15 April 2009 01:26 PM

To: 'Elginita Moodley'

Subject: Implementation of the 2nd phase of OSD and the Bench-marking process of Admin Salaries; Negotiations on Increases (Cost to Living).

Importance: High

To All Spokespersons
LAB

Implementation of the 2nd phase of OSD and the Bench-marking process of Admin Salaries; Negotiations on Increases (Cost to Living).

1. Regarding the implementation of the 2nd phase of the OSD and the problem of funds that are now experienced for the implementation thereof we have requested our Federation FEDUSA to make an urgent appointment with the Minister of Justice in order to discuss and demand that the Agreement that was signed by Government and Trade Unions in July 2007 and 7 February 2008 be implemented. We will keep you informed about progress in this regard.
 - 1.1 Negotiations in the Public Service Bargaining Council on this matter is continuing.
2. As you have previously been informed that management has agreed to furnish us with a reply on the inputs we supplied to them. I attach herewith a reply that was received from the Human Resources Executive, Amanda Clark in this regard.

I have also been informed by Amanda Clark that the Board has approved the new grades as suggested by the Consultants on Benchmarking on April 2009. She also informed me that due regard was given to the inputs made by our members.

Flowing from the above SAPTU must in consultation with our membership plan the way forward.

3. Negotiations on annual salary increases (Cost to Living) for the period 2009/10 and 11 will commence in the PSBC very soon. SAPTU will make its inputs in this regard after discussions with the LAB-Union Executive Committee. In view of the present economic climate in South Africa it is imperative that a realistic percentage increase should be negotiated. Should members wish to make an input in this regard please forward your proposals to Head Office.

Ben v/d Walt

General Secretary.

Kind Regards
Cindie Loots

SAPTU Pretoria
Tel:(012)807-1488
E-mail:info@saptu.co.za

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