

NISA

Newsletter of the Internal Staff Association (ISA)

of the South African Parastatal and Tertiary Institutions Union (SAPTU)

No. 2; February 2009

Dear Members

February salary fiasco

Yet another blow to NHLS staff's (already low) morale.

In view of the crisis situation surrounding our salaries this month, ISA has taken the following steps:

- 1) Written to the Chief Financial Officer, Devendra Erriah
 - a) demanding a proper emergency audit of salaries, and
 - b) where the audit finds genuine moneys owed by staff, that the staff member structures repayment of the loan, according to affordability. This fiasco is, after all, the NHLS' fault!
- 2) Informed SAPTU, who will take the matter up with the Minister of Health if there is no satisfactory outcome by the end of business today (27/2/09), and approach FEDUSA to discuss the matter at national forums.
- 3) Co-ordinated a delegation of the unions in the Labour Relations Forum to meet with the CEO on Monday 2nd March 2009 to discuss the crisis.

ISA does not accept the explanation that tax this month is merely higher due to lump sum taxation. We have been inundated with calls and emails reporting horror stories, leaving some staff totally destitute. For example, one staff member "received" zero salary, and another received R20, and yet another who received R6. There must be many more severely affected staff. Please inform us how you have been affected.

How are affected staff supposed to meet their normal monthly commitments, let alone have money left for food and transport for themselves and their families?

ISA feels very strongly about this matter and will not allow management to sweep this under the carpet.

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